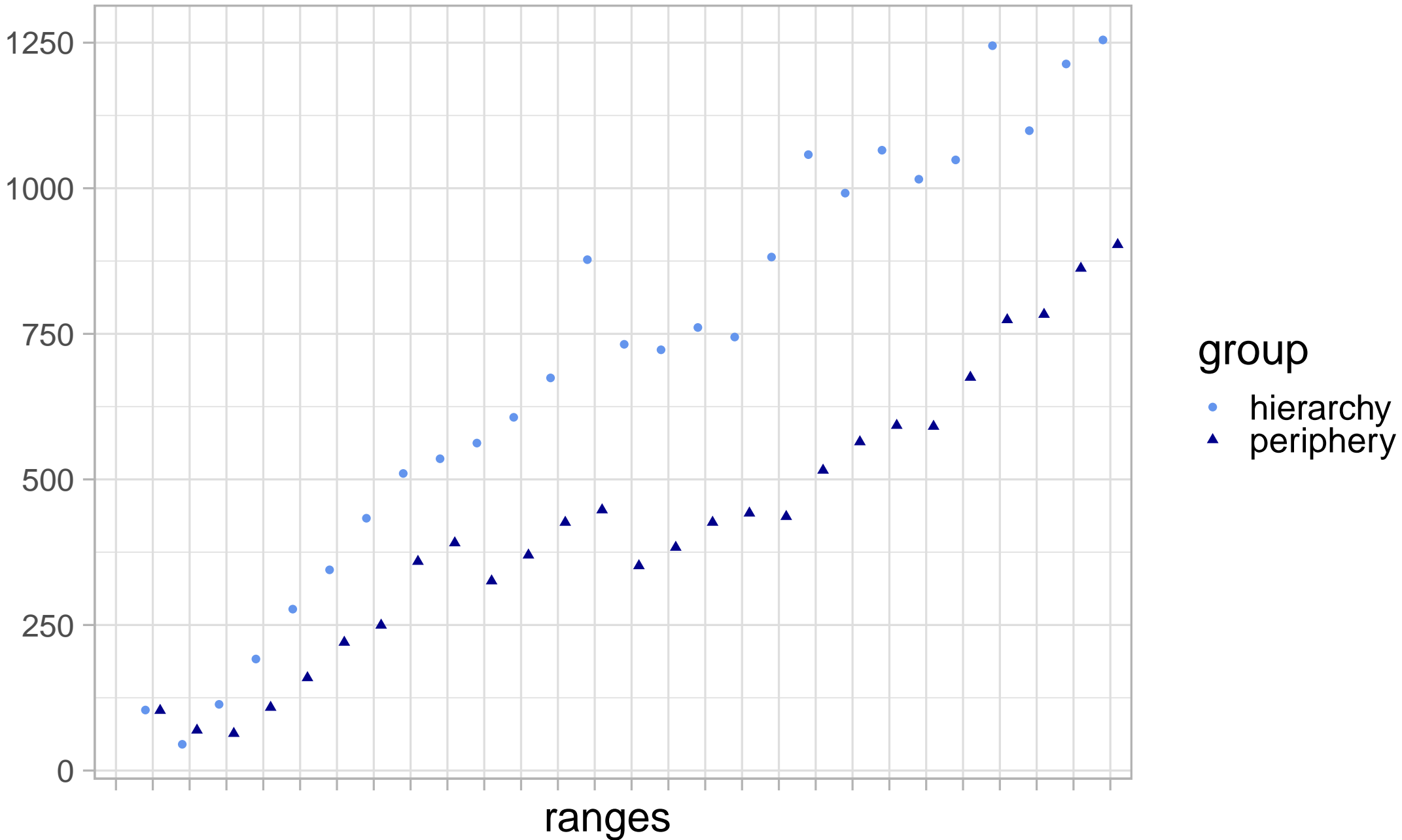


mean tenure (days)



group

- hierarchy
- ▲ periphery