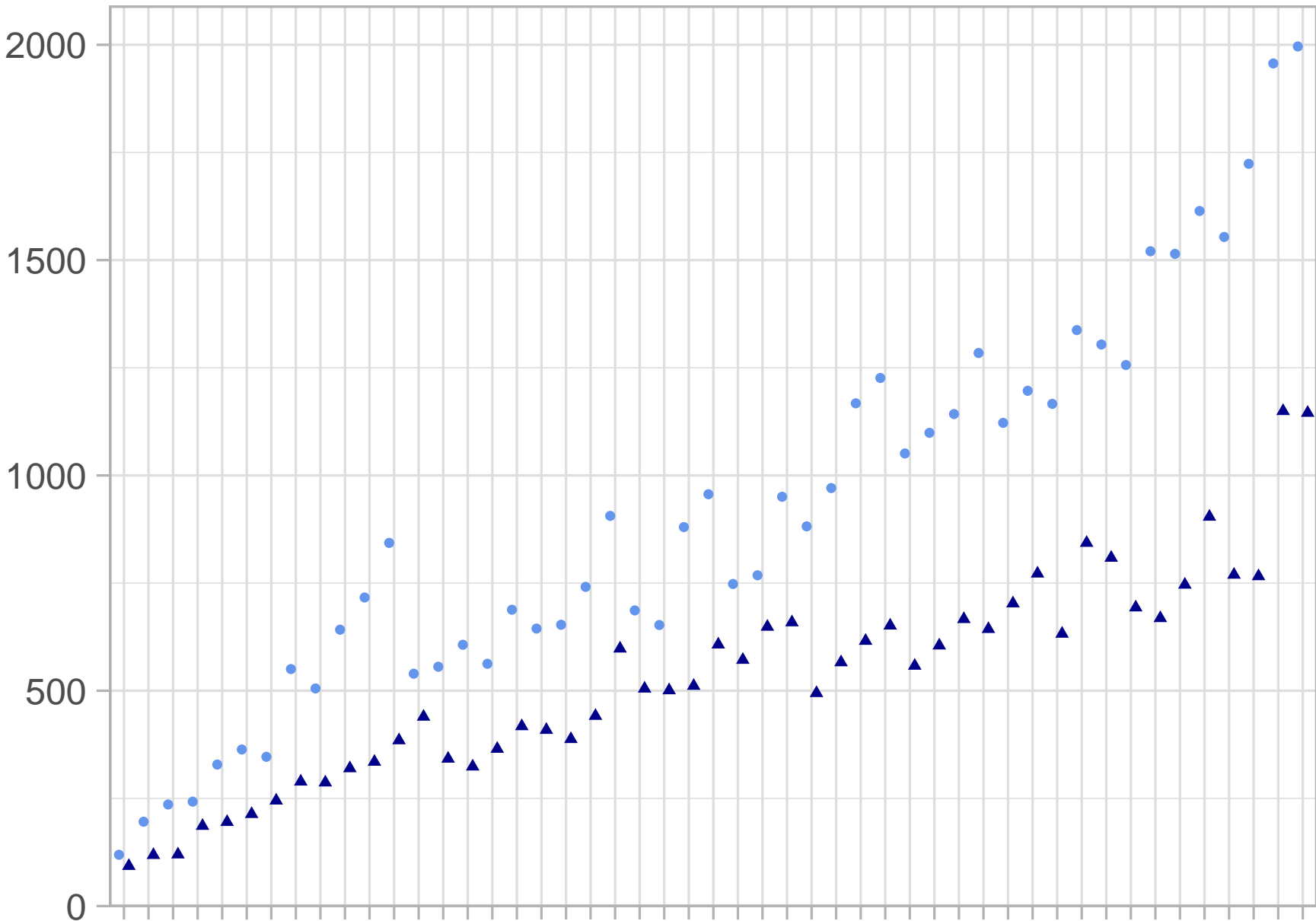


mean tenure (days)



ranges

group  
● hierarchy  
▲ periphery