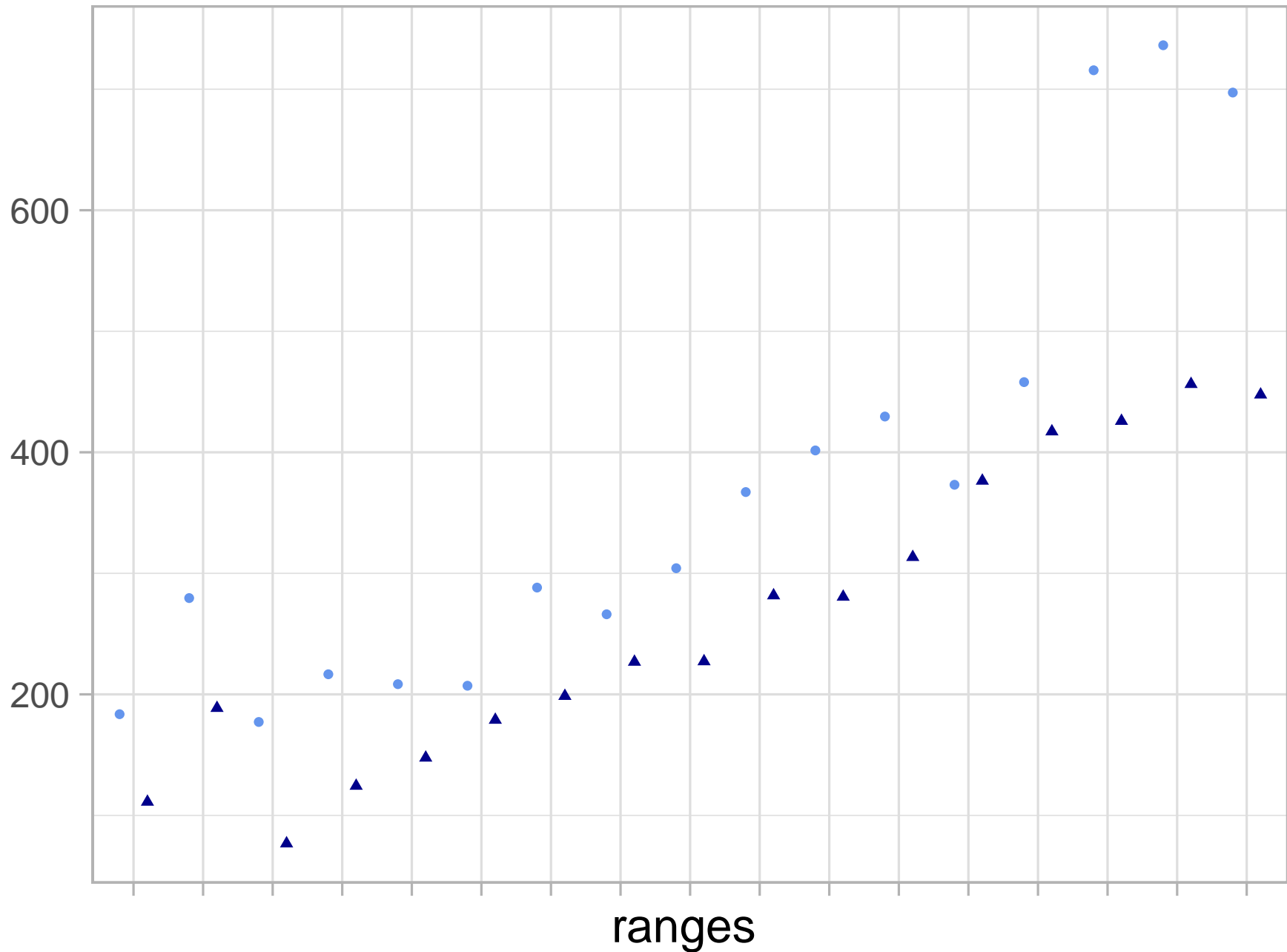


mean tenure (days)



group
● hierarchy
▲ periphery