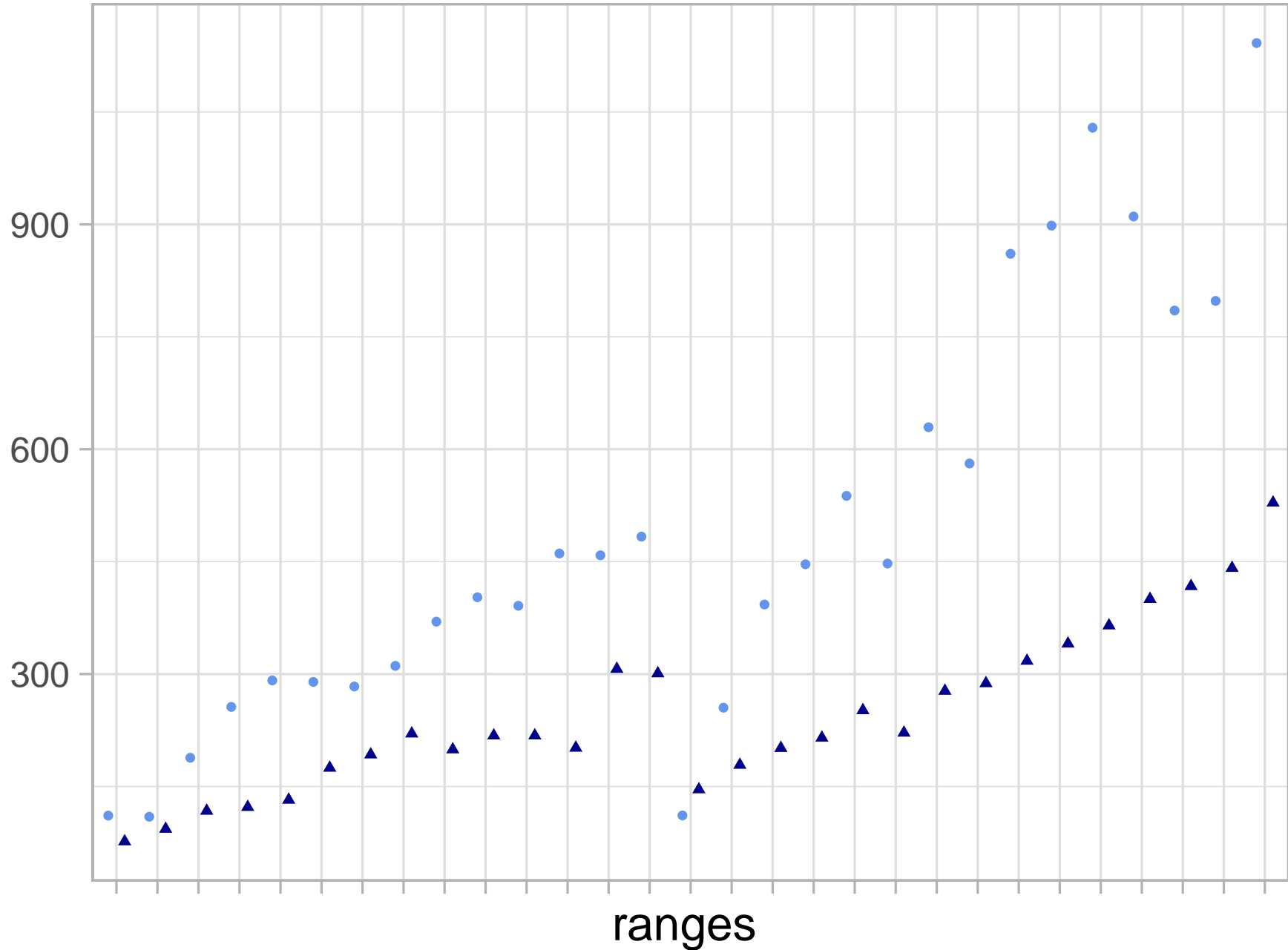


mean tenure (days)



ranges

group

- hierarchy
- ▲ periphery